



Minutes for GNHWPCA Executive, Budget and Finance Committee
Special meeting, 12/18/2007

In attendance: Board Members, Art DeSorbo, Steve Perrone, Steve Mongillo, Jeff Ginsberg. Executive Director Dominick DiGangi, Director of Finance and Administration, Gabriel Varca

Meeting comes to order 6:05 P.M.

1. Fiscal 2009 Operating Budget
 - a. Discussion, no action required.
2. Fiscal 2009 update to the five year Capital Improvement Plan
 - a. Discussion, no action required.
3. Fiscal Cost of Service Study.
 - a. Discussion, no action required.
4. Strategic Business Plan.
 - a. Plan has been broken into parts and will be forwarded to committees for review.
 - b. No action required.
5. Amendment to the Bylaws.
 - a. Director Compensation, Management will make recommendation and bring back to committee for review.
 - b. Vice Chairman, recommendation to Board to amend by-laws to elect Vice-Chairman in January. (Correction to language).
 - c. Secretary, recommend to board to have Board Secretary Work done in house.
6. 2006 Executive Director Compensation Adjustment.
 - a. Committee went in to executive session to discuss Executive Director's performance and compensation for calendar year 2008.
 - b. Executive Session ends at 6:55 PM, no votes taken in Executive Session.
 - c. Director DeSorbo moved, second by Director Mongillo to recommend to the Board a salary increase and auto allowance as outlined by the Executive Director. Unanimous
7. Meeting Adjourned at 7:05 P.M.